



## Ohio Revised Code

### Section 5103.0310 Background checks.

Effective: October 17, 2019

Legislation: House Bill 166 - 133rd General Assembly

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(A) Prior to employing a person, an institution or association, as defined in division (A)(1)(a) of section 5103.02 of the Revised Code, shall do the following regarding the person:

(1) Conduct a search of the United States department of justice national sex offender public web site regarding the person;

(2) Request a summary report of a search of the uniform statewide automated child welfare information system in accordance with divisions (A) and (B) of section 5103.18 of the Revised Code.

(B) The institution or association may refuse to hire the person based solely on the results of the search described in division (A)(1) of this section or the findings of the summary report described in division (B)(1)(a) of section 5103.18 of the Revised Code.

(C) The director of job and family services shall adopt rules in accordance with Chapter 119. of the Revised Code necessary for the implementation and execution of this section.

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