



Ohio Revised Code

Section 3319.085 Military leave for nonteaching employees.

Effective: [March 20, 2025](#)

Legislation: [Senate Bill 154](#)

Any nonteaching school employee who performs service in the uniformed services or service under section 5923.12 of the Revised Code and who has returned, or returns, from that service with a discharge under honorable conditions or is released from service under section 5923.12 of the Revised Code shall be re-employed by the board of education of the district in which the nonteaching school employee held the nonteaching school employee position as required by the "Uniformed Services Employment and Reemployment Rights Act of 1994," 108 Stat. 3149, 38 U.S.C. 4303.

The board of education of the district in which the nonteaching school employee was employed and is re-employed under this section may suspend the contract of the nonteaching school employee whose services become unnecessary by reason of the return of a nonteaching school employee from service in the uniformed services.

As used in this section, "service in the uniformed services" and "uniformed services" have the same meanings as in section 124.23 of the Revised Code.
