



Ohio Revised Code

Section 124.152 Exempt employee salary schedules.

Effective: September 30, 2021

Legislation: House Bill 110

(A)(1) Except as provided in division (A)(2) of this section, each exempt employee shall be paid a salary or wage in accordance with schedule E-1 or schedule E-2 of division (B) of this section.

(2) Each exempt employee who holds a position in the unclassified civil service pursuant to division (A)(26) or (30) of section 124.11 of the Revised Code may be paid a salary or wage in accordance with schedule E-1 or schedule E-2 of division (B) of this section, as applicable.

(B)(1) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2021:

Schedule E-1

A	Pay Ranges and Step Values								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range									

1	Hourly	12.14	12.69	13.21	13.80				
	Annually	25251	26395	27476	28704				
2	Hourly	14.73	15.36	16.01	16.72				
	Annually	30638	31948	33300	34777				
3	Hourly	15.44	16.13	16.84	17.56				
	Annually	32115	33550	35027	36524				
4	Hourly	16.20	16.93	17.75	18.51				
	Annually	33696	35214	36920	38500				
5	Hourly	17.00	17.78	18.51	19.33				



AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #299691

	Annually	35360	36982	38500	40206				
6	Hourly	17.91	18.66	19.47	20.27				
	Annually	37252	38812	40497	42161				
7	Hourly	19.01	19.72	20.54	21.25	22.07			
	Annually	39540	41017	42723	44200	45905			
8	Hourly	20.11	21.00	21.90	22.89	23.97			
	Annually	41828	43680	45552	47611	49857			
9	Hourly	21.45	22.56	23.67	24.85	26.11			
	Annually	44616	46924	49233	51688	54308			
10	Hourly	23.13	24.41	25.72	27.20	28.64			
	Annually	48110	50772	53497	56576	59571			
11	Hourly	25.20	26.66	28.20	29.80	31.49			
	Annually	52416	55452	58656	61984	65499			
12	Hourly	27.80	29.36	30.93	32.64	34.46	36.34	37.82	39.60
	Annually	57824	61068	64334	67891	71676	75587	78665	82368
13	Hourly	30.64	32.32	34.09	35.92	37.95	39.99	41.63	43.59
	Annually	63731	67225	70907	74713	78936	83179	86590	90667
14	Hourly	33.69	35.61	37.52	39.56	41.80	44.13	45.95	48.10
	Annually	70075	74068	78041	82284	86944	91790	95576	100048
15	Hourly	37.02	39.10	41.30	43.57	45.99	48.51	50.50	52.88
	Annually	77001	81328	85904	90625	95659	100900	105040	109990
16	Hourly	40.81	43.08	45.45	48.00	50.63	53.53	55.73	58.34
	Annually	84884	89606	94536	99840	105310	111342	115918	121347
17	Hourly	44.96	47.44	50.10	52.86	55.83	58.94		
	Annually	93516	98675	104208	109948	116126	122595		
18	Hourly	49.55	52.29	55.24	58.28	61.50	64.94		
	Annually	103064	108763	114899	121222	127920	135075		

Schedule E-2

Range		Minimum	Maximum
41	Hourly	16.23	48.99
	Annually	33758	101899



42	Hourly	17.89	54.09
	Annually	37211	112507
43	Hourly	19.70	59.56
	Annually	40976	123884
44	Hourly	21.73	65.08
	Annually	45198	135366
45	Hourly	24.01	71.05
	Annually	49941	147784
46	Hourly	26.43	77.65
	Annually	54974	161512
47	Hourly	29.14	84.75
	Annually	60611	176280
48	Hourly	32.14	92.45
	Annually	66851	192296
49	Hourly	35.44	99.83
	Annually	73715	207646

(2) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2022:

Schedule E-1

A	Pay Ranges and Step Values							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range								

1	Hourly	12.50	13.07	13.61	14.21				
	Annually	26000	27185	28308	29556				
2	Hourly	15.17	15.82	16.49	17.22				
	Annually	31553	32905	34299	35817				
3	Hourly	15.90	16.61	17.35	18.09				
	Annually	33072	34548	36088	37627				



AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #299691

4	Hourly	16.69	17.44	18.28	19.07				
	Annually	34715	36275	38022	39665				
5	Hourly	17.51	18.31	19.07	19.91				
	Annually	36420	38084	39665	41412				
6	Hourly	18.45	19.22	20.05	20.88				
	Annually	38376	39977	41704	43430				
7	Hourly	19.58	20.31	21.16	21.89	22.73			
	Annually	40726	42244	44012	45531	47278			
8	Hourly	20.71	21.63	22.56	23.58	24.69			
	Annually	43076	44990	46924	49046	51355			
9	Hourly	22.09	23.24	24.38	25.60	26.89			
	Annually	45947	48339	50710	53248	55931			
10	Hourly	23.82	25.14	26.49	28.02	29.50			
	Annually	49545	52291	55099	58281	61360			
11	Hourly	25.96	27.46	29.05	30.69	32.43			
	Annually	53996	57116	60424	63835	67454			
12	Hourly	28.63	30.24	31.86	33.62	35.49	37.43	38.95	40.79
	Annually	59550	62889	66268	69929	73819	77854	81016	84843
13	Hourly	31.56	33.29	35.11	37.00	39.09	41.19	42.88	44.90
	Annually	65644	69243	73028	76960	81307	85675	89190	93392
14	Hourly	34.70	36.68	38.65	40.75	43.05	45.45	47.33	49.54
	Annually	72176	76294	80392	84760	89544	94536	98446	103043
15	Hourly	38.13	40.27	42.54	44.88	47.37	49.97	52.02	54.47
	Annually	79310	83761	88483	93350	98529	103937	108201	113297
16	Hourly	42.03	44.37	46.81	49.44	52.15	55.14	57.40	60.09
	Annually	87422	92289	97364	102835	108472	114691	119392	124987
17	Hourly	46.31	48.86	51.60	54.45	57.50	60.71		
	Annually	96324	101628	107328	113256	119600	126276		
18	Hourly	51.04	53.86	56.90	60.03	63.35	66.89		
	Annually	106163	112028	118352	124862	131768	139131		

Schedule E-2



Range		Minimum	Maximum
41	Hourly	16.23	50.46
	Annually	33758	104956
42	Hourly	17.89	55.71
	Annually	37211	115,876
43	Hourly	19.70	61.35
	Annually	40976	127608
44	Hourly	21.73	67.03
	Annually	45198	139422
45	Hourly	24.01	73.18
	Annually	49941	152214
46	Hourly	26.43	79.98
	Annually	54974	166358
47	Hourly	29.14	87.29
	Annually	60611	181563
48	Hourly	32.14	95.22
	Annually	66851	198057
49	Hourly	35.44	102.82
	Annually	73715	213865

(3) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2023:

Schedule E-1

A	Pay Ranges and Step Values								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range									
1	Hourly	12.88	13.46	14.02	14.64				
	Annually	26790	27996	29161	30451				
2	Hourly	15.63	16.29	16.98	17.74				
	Annually	32510	33883	35318	36899				



AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #299691

3	Hourly	16.38	17.11	17.87	18.63				
	Annually	34070	35588	37169	38750				
4	Hourly	17.19	17.96	18.83	19.64				
	Annually	35755	37356	39166	40851				
5	Hourly	18.04	18.86	19.64	20.51				
	Annually	37523	39228	40851	42660				
6	Hourly	19.00	19.80	20.65	21.51				
	Annually	39520	41184	42952	44740				
7	Hourly	20.17	20.92	21.79	22.55	23.41			
	Annually	41953	43513	45323	46904	48692			
8	Hourly	21.33	22.28	23.24	24.29	25.43			
	Annually	44366	46342	48339	50523	52894			
9	Hourly	22.75	23.94	25.11	26.37	27.70			
	Annually	47320	49795	52228	54849	57616			
10	Hourly	24.53	25.89	27.28	28.86	30.39			
	Annually	51022	53851	56742	60028	63211			
11	Hourly	26.74	28.28	29.92	31.61	33.40			
	Annually	55619	58822	62233	65748	69472			
12	Hourly	29.49	31.15	32.82	34.63	36.55	38.55	40.12	42.01
	Annually	61339	64792	68265	72030	76024	80184	83449	87380
13	Hourly	32.51	34.29	36.16	38.11	40.26	42.43	44.17	46.25
	Annually	67620	71323	75212	79268	83740	88254	91873	96200
14	Hourly	35.74	37.78	39.81	41.97	44.34	46.81	48.75	51.03
	Annually	74339	78582	82804	87297	92227	97364	101400	106142
15	Hourly	39.27	41.48	43.82	46.23	48.79	51.47	53.58	56.10
	Annually	81681	86278	91145	96158	101483	107057	111446	116688
16	Hourly	43.29	45.70	48.21	50.92	53.71	56.79	59.12	61.89
	Annually	90043	95056	100276	105913	111716	118123	122969	128731
17	Hourly	47.70	50.33	53.15	56.08	59.23	62.53		
	Annually	99216	104686	110552	116646	123198	130062		
18	Hourly	52.57	55.48	58.61	61.83	65.25	68.90		
	Annually	109345	115398	121908	128606	135720	143312		



Schedule E-2

Range		Minimum	Maximum
41	Hourly	16.23	51.97
	Annually	33758	108097
42	Hourly	17.89	57.38
	Annually	37211	119350
43	Hourly	19.70	63.19
	Annually	40976	131435
44	Hourly	21.73	69.04
	Annually	45198	143603
45	Hourly	24.01	75.38
	Annually	49941	156790
46	Hourly	26.43	82.38
	Annually	54974	171350
47	Hourly	29.14	89.91
	Annually	60611	187012
48	Hourly	32.14	98.08
	Annually	66851	204006
49	Hourly	35.44	105.90
	Annually	73715	220272

(C) As used in this section:

(1) "Exempt employee" means a permanent full-time or permanent part-time employee paid directly by warrant of the director of budget and management whose position is included in the job classification plan established under division (A) of section 124.14 of the Revised Code but who is not considered a public employee for the purposes of Chapter 4117. of the Revised Code. "Exempt employee" also includes a permanent full-time or permanent part-time employee of the secretary of state, auditor of state, treasurer of state, or attorney general who has not been placed in an appropriate bargaining unit by the state employment relations board.

(2) "Base rate of pay" means the rate of pay established under schedule E-1 of this section, plus the



AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #299691

supplement provided under division (E) of section 124.181 of the Revised Code, plus any supplements enacted into law that are added to schedule E-1 of this section.