



## Ohio Revised Code

### Section 124.152 Exempt employee salary schedules.

Effective: July 17, 2009

Legislation: House Bill 1

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(A)(1) Except as provided in divisions (A)(2) and (3) of this section, each exempt employee shall be paid a salary or wage in accordance with schedule E-1 or schedule E-2 of division (B) of this section.

(2) Each exempt employee who holds a position in the unclassified civil service pursuant to division (A)(26) or (30) of section 124.11 of the Revised Code may be paid a salary or wage in accordance with schedule E-1, schedule E-1 for step seven only, or schedule E-2 of division (B) or (C) of this section, as applicable.

(3)(a) Except as provided in division (A)(3)(b) of this section, each exempt employee who was paid a salary or wage at step 7 in the employee's pay range on June 28, 2003, in accordance with the applicable schedule E-1 of former section 124.152 of the Revised Code and who continued to be so paid on June 29, 2003, shall be paid a salary or wage in the corresponding pay range in schedule E-1 for step seven only of division (C) of this section for as long as the employee remains in the position the employee held as of July 1, 2003.

(b) Except as provided in division (A)(3)(c) of this section, if an exempt employee who is being paid a salary or wage in accordance with schedule E-1 for step seven only of division (C) of this section moves to another position, the employee shall not receive a salary or wage for that position or any other position in the future in accordance with that schedule.

(c) If an exempt employee who is being paid a salary or wage in accordance with schedule E-1 for step seven only of division (C) of this section moves to another position assigned to pay range 12 or above, the appointing authority may assign the employee to be paid a salary or wage in the appropriate pay range for that position in accordance with the schedule E-1 for step seven only of division (C) of this section, provided that the appointing authority so notifies the director of administrative services in writing at the time the employee is appointed to that position.



(B) Beginning on the first day of the pay period that includes July 1, 2008, each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates:

Schedule E-1

A	Pay Ranges and Step Values						
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range							

1	Hourly	10.07	10.52	10.97	11.44		
	Annually	20946	21882	22818	23795		
2	Hourly	12.21	12.73	13.28	13.86		
	Annually	25397	26478	27622	28829		
3	Hourly	12.79	13.37	13.96	14.57		
	Annually	26603	27810	29037	30306		
4	Hourly	13.43	14.03	14.70	15.36		
	Annually	27934	29182	30576	31949		
5	Hourly	14.09	14.73	15.36	16.03		
	Annually	29307	30638	31949	33342		
6	Hourly	14.85	15.46	16.15	16.81		
	Annually	30888	32157	33592	34965		
7	Hourly	15.77	16.35	17.02	17.62	18.30	
	Annually	32802	34008	35402	36650	38064	
8	Hourly	16.66	17.40	18.15	18.97	19.78	
	Annually	34653	36192	37752	39458	41142	
9	Hourly	17.78	18.70	19.62	20.60	21.65	
	Annually	36982	38896	40810	42848	45032	
10	Hourly	19.19	20.23	21.32	22.55	23.76	
	Annually	39915	42078	44346	46904	49421	
11	Hourly	20.89	22.11	23.39	24.71	26.11	
	Annually	43451	45989	48651	51397	54309	



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12	Hourly	23.04	24.34	25.65	27.07	28.58	30.13
	Annually	47923	50627	53352	56306	59446	62670
13	Hourly	25.40	26.80	28.27	29.78	31.45	33.16
	Annually	52832	55744	58802	61942	65416	68973
14	Hourly	27.93	29.51	31.10	32.80	34.65	36.59
	Annually	58094	61381	64688	68224	72072	76107
15	Hourly	30.68	32.41	34.24	36.12	38.13	40.22
	Annually	63814	67413	71219	75130	79310	83658
16	Hourly	33.83	35.71	37.67	39.79	41.98	44.38
	Annually	70366	74277	78354	82763	87318	92310
17	Hourly	37.28	39.34	41.54	43.83	46.27	48.86
	Annually	77542	81827	86403	91166	96242	101629
18	Hourly	41.08	43.36	45.80	48.31	50.99	53.84
	Annually	85446	90189	95264	100485	106059	111987

Schedule E-2

Range		Minimum	Maximum
41	Hourly	16.23	37.25
	Annually	33758	77480
42	Hourly	17.89	41.14
	Annually	37211	85571
43	Hourly	19.70	45.31
	Annually	40976	94245
44	Hourly	21.73	49.50
	Annually	45198	102960
45	Hourly	24.01	54.04
	Annually	49941	112403
46	Hourly	26.43	59.06
	Annually	54974	122845
47	Hourly	29.14	64.45
	Annually	60611	134056
48	Hourly	32.14	70.33



	Annually	66851	146286
49	Hourly	35.44	75.94
	Annually	73715	157955

(C) Beginning on the first day of the pay period that includes July 1, 2008, each exempt employee who must be paid in accordance with salary schedule E-1 for step seven only shall be paid a salary or wage in accordance with the following schedule of rates:

#### Schedule E-1 for Step Seven Only

Range		
12	Hourly	31.80
	Annually	66144
13	Hourly	34.98
	Annually	72758
14	Hourly	38.57
	Annually	80226
15	Hourly	42.44
	Annually	88275
16	Hourly	46.81
	Annually	97365
17	Hourly	51.55
	Annually	107224
18	Hourly	56.80
	Annually	118144

(D) As used in this section, "exempt employee" means a permanent full-time or permanent part-time employee paid directly by warrant of the director of budget and management whose position is included in the job classification plan established under division (A) of section 124.14 of the Revised Code but who is not considered a public employee for the purposes of Chapter 4117. of the Revised Code. As used in this section, "exempt employee" also includes a permanent full-time or permanent part-time employee of the secretary of state, auditor of state, treasurer of state, or attorney general who has not been placed in an appropriate bargaining unit by the state employment relations board.