



Ohio Revised Code

Section 124.152 Exempt employee salary schedules.

Effective: April 3, 2023

Legislation: House Bill 462

(A)(1) Except as provided in division (A)(2) of this section, each exempt employee shall be paid a salary or wage in accordance with schedule E-1 or schedule E-2 of division (B) of this section.

(2) Each exempt employee who holds a position in the unclassified civil service pursuant to division (A)(26) or (30) of section 124.11 of the Revised Code may be paid a salary or wage in accordance with schedule E-1 or schedule E-2 of division (B) of this section, as applicable.

(B)(1) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2021:

Schedule E-1

A	<cp-base>Pay Ranges and Step Values</cp-base>								
		<cp-base>Step 1</cp-base>	<cp-base>Step 2</cp-base>	<cp-base>Step 3</cp-base>	<cp-base>Step 4</cp-base>	<cp-base>Step 5</cp-base>	<cp-base>Step 6</cp-base>	<cp-base>Step 7</cp-base>	<cp-base>Step 8</cp-base>
<cp-base>Range</cp-base>									

<cp-base>1</cp-base>	<cp-base>Hourly</cp-base>	<cp-base>12.14</cp-base>	<cp-base>12.69</cp-base>	<cp-base>13.21</cp-base>	<cp-base>13.80</cp-base>				
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<cp-base>2</cp-base>	<cp-base>Hourly</cp-base>	<cp-base>14.73</cp-base>	<cp-base>15.36</cp-base>	<cp-base>16.01</cp-base>	<cp-base>16.72</cp-base>				
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Schedule E-2

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(2) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2022:



Schedule E-1

A	<cp-base>Pay Ranges and Step Values</cp-base>								
		<cp-base>Step 1</cp-base>	<cp-base>Step 2</cp-base>	<cp-base>Step 3</cp-base>	<cp-base>Step 4</cp-base>	<cp-base>Step 5</cp-base>	<cp-base>Step 6</cp-base>	<cp-base>Step 7</cp-base>	<cp-base>Step 8</cp-base>
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<cp-base>1</cp-base>	<cp-base>Hourly</cp-base>	<cp-base>12.50</cp-base>	<cp-base>13.07</cp-base>	<cp-base>13.61</cp-base>	<cp-base>14.21</cp-base>				
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	<cp-base>Annually</cp-base>	<cp-base>96324</cp-base>	<cp-base>101628</cp-base>	<cp-base>107328</cp-base>	<cp-base>113256</cp-base>	<cp-base>119600</cp-base>	<cp-base>126276</cp-base>		
<cp-base>18</cp-base>	<cp-base>Hourly</cp-base>	<cp-base>51.04</cp-base>	<cp-base>53.86</cp-base>	<cp-base>56.90</cp-base>	<cp-base>60.03</cp-base>	<cp-base>63.35</cp-base>	<cp-base>66.89</cp-base>		



	<cp-base>An nually</c p-base>	<cp- base>106 163</cp- base>	<cp- base>112 028</cp- base>	<cp- base>118 352</cp- base>	<cp- base>124 862</cp- base>	<cp- base>131 768</cp- base>	<cp- base>139 131</cp- base>		
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Schedule E-2

<cp-base>Range</cp- base>		<cp- base>Minimum</cp- base>	<cp- base>Maximum</cp- base>
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<cp-base>44</cp- base>	<cp- base>Hourly</cp- base>	<cp-base>21.73</cp- base>	<cp-base>67.03</cp- base>
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<cp-base>45</cp- base>	<cp- base>Hourly</cp- base>	<cp-base>24.01</cp- base>	<cp-base>73.18</cp- base>
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(3) Each exempt employee who must be paid in accordance with schedule E-1 or schedule E-2 of this section shall be paid a salary or wage in accordance with the following schedule of rates as of the pay period that includes July 1, 2023:

Schedule E-1

A	<cp-base>Pay Ranges and Step Values</cp-base>								
		<cp-base>Step 1</cp-base>	<cp-base>Step 2</cp-base>	<cp-base>Step 3</cp-base>	<cp-base>Step 4</cp-base>	<cp-base>Step 5</cp-base>	<cp-base>Step 6</cp-base>	<cp-base>Step 7</cp-base>	<cp-base>Step 8</cp-base>
<cp-base>Range</cp-base>									
<cp-base>1</cp-base>	<cp-base>Hourly</cp-base>	<cp-base>12.88</cp-base>	<cp-base>13.46</cp-base>	<cp-base>14.02</cp-base>	<cp-base>14.64</cp-base>				
	<cp-base>Annually</cp-base>	<cp-base>26790</cp-base>	<cp-base>27996</cp-base>	<cp-base>29161</cp-base>	<cp-base>30451</cp-base>				
<cp-base>2</cp-base>	<cp-base>Hourly</cp-base>	<cp-base>15.63</cp-base>	<cp-base>16.29</cp-base>	<cp-base>16.98</cp-base>	<cp-base>17.74</cp-base>				



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	<cp-base>An nually</c p-base>	<cp- base>325 10</cp- base>	<cp- base>338 83</cp- base>	<cp- base>353 18</cp- base>	<cp- base>368 99</cp- base>				
<cp- base>3</ cp-base>	<cp- base>Ho urly</cp- base>	<cp- base>16. 38</cp- base>	<cp- base>17. 11</cp- base>	<cp- base>17. 87</cp- base>	<cp- base>18. 63</cp- base>				
	<cp- base>An nually</c p-base>	<cp- base>340 70</cp- base>	<cp- base>355 88</cp- base>	<cp- base>371 69</cp- base>	<cp- base>387 50</cp- base>				
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	<cp- base>An nually</c p-base>	<cp- base>357 55</cp- base>	<cp- base>373 56</cp- base>	<cp- base>391 66</cp- base>	<cp- base>408 51</cp- base>				
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Schedule E-2

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<cp-base>41</cp- base>	<cp- base>Hourly</cp- base>	<cp-base>16.23</cp- base>	<cp-base>51.97</cp- base>
	<cp- base>Annually</cp- base>	<cp-base>33758</cp- base>	<cp- base>108097</cp- base>
<cp-base>42</cp- base>	<cp- base>Hourly</cp- base>	<cp-base>17.89</cp- base>	<cp-base>57.38</cp- base>
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(C) As used in this section:

(1) "Exempt employee" means a permanent full-time or permanent part-time employee paid directly by warrant of the director of budget and management whose position is included in the job classification plan established under division (A) of section 124.14 of the Revised Code but who is not considered a public employee for the purposes of Chapter 4117. of the Revised Code. "Exempt



employee" also includes a permanent full-time or permanent part-time employee of the secretary of state, auditor of state, treasurer of state, or attorney general who has not been placed in an appropriate bargaining unit by the state employment relations board.

(2) "Base rate of pay" means the rate of pay established under schedule E-1 of this section, plus the supplement provided under division (E) of section 124.181 of the Revised Code, plus any supplements enacted into law that are added to schedule E-1 of this section.

(D)(1) The director of administrative services shall adopt rules establishing pay range 19 in schedule E-1 of division (B)(3) of this section. In the rules, the director shall do both of the following:

(a) Require that an individual paid in accordance with range 19 be paid a minimum annual salary of \$101,935 up to a maximum annual salary of \$122,465.

(b) Establish the step values within range 19 and determine the hourly rates of pay that correspond to the annual salaries assigned to the steps.

(2) The director of administrative services shall adopt rules identifying a step value 7 in range 17 of schedule E-1 of division (B)(3) of this section. In the rules, the director shall identify the hourly and annual pay for step value 7 in range 17, which shall be proportionally higher than the hourly and annual pay for step value 6 in range 17.