

**3358: 14-3-37 Americans with disabilities act.**

It is the policy of Northwest state community college (NSCC) to comply with all federal and state laws concerning the employment of persons with disabilities. Pursuant to Titles I and II of the Americans with Disabilities Act (ADA) of 1990, Section 504 of the Rehabilitation Act of 1973, the college provides equal employment opportunities and reasonable accommodation for qualified individuals with disabilities. It is the college's policy not to discriminate against qualified individuals with disabilities in regard to application procedures, hiring, advancement, discharge, compensation, training or other terms, conditions and privileges of employment.

Effective: 7/25/2022

CERTIFIED ELECTRONICALLY

---

Certification

07/13/2022

---

Date

Promulgated Under: 111.15  
Statutory Authority: 3358  
Rule Amplifies: 3358