

3358: 14-3-16 Grievance procedure.

Policy statement: The purpose of this policy is to promote fair, expedient, and equitable treatment, reduce dissatisfaction, and resolve problems at their point of origin for full-time employees (including temporary full-time employees) so that constructive, work-producing relationships can be maintained.

(A) This policy provides for the consideration of employee complaints on matters for which a procedure is not otherwise provided. This policy does not, therefore, apply to disputed employee performance appraisals, sexual misconduct, disciplinary separation from employment, sexual harassment issues, or any aspect of cases involving appeals of promotion or tenure.

(B) This policy applies to graded employees, professional staff and support staff, although it is not meant to supplant any negotiated labor agreement.

(C) The human resource department is responsible for development of a procedure to implement this policy.

Effective: 03/16/2015

CERTIFIED ELECTRONICALLY

Certification

03/04/2015

Date

Promulgated Under: 111.15
Statutory Authority: 3358
Rule Amplifies: 3358