

**3358:11-5-13 Exempt and non-exempt employment policy.**

- (A) Purpose: Employment positions at Owens community college will be classified as exempt or non-exempt based on the provisions of the Fair Labor Standards Act of 1938, as amended.
- (B) The ~~vice president~~ office of human resources shall be responsible for the review of all positions and appropriate classification to ensure compliance with the Fair Labor Standards Act of 1938, as amended.
- (C) Employees may also reference rule 3358:11-5-07 of the Administrative Code (daily work schedule policy and corresponding procedures).

Effective: 12/23/2016

CERTIFIED ELECTRONICALLY

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Certification

12/13/2016

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Date

Promulgated Under: 111.15  
Statutory Authority: 3358.08  
Rule Amplifies: 3358.08  
Prior Effective Dates: 12/29/2003, 12/20/2008