

**3356-7-28 President's leadership merit awards.**

- (A) Policy statement. Youngstown state university ("university"), through its president, recognizes executive and administrative officers that have made distinctive contributions to the university's mission and ideals beyond the regular performance of duties and responsibilities.
- (B) Scope. This policy applies to executive and administrative level officers of the university as defined in rules 3356-9-01 and 3356-9-02 of the Administrative Code (corresponding university policies 3356-9-01, "Selection and evaluation of executive level officers of the university" and 3356-9-02, "Selection and annual evaluation of administrative officers of the university," respectively). This policy excludes the president of the university, who is ineligible to receive the presidential award.
- (C) Parameters.
- (1) In order to be eligible, an executive or administrative officer must be a current full-time employee who has worked at the university for at least two consecutive years, not including temporary employment.
  - (2) Prior winners may not be considered for the award more than every five years.
  - (3) Award recipients will have made a distinctive contribution to the university in one or more of the following areas:
    - (a) Service
    - (b) Innovation
    - (c) Teamwork/collaboration
    - (d) Leadership
    - (e) Student success
  - (4) Leadership merit award(s) for outstanding service and commitment to the university is typically announced during the regular June meeting of the board of trustees but may be announced at any other

regular board of trustee's meeting.

- (5) The leadership award allows the president to utilize an annual stipend of up to three thousand dollars to recognize executive and administrative officers.

(D) Procedure.

- (1) The president may select an executive or administrative officer(s) of the university to receive this award.
- (2) Prior to making the award, the president will provide the names of the recipient(s) to the board of trustees.

Replaces: 3356-7-28

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CERTIFIED ELECTRONICALLY

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Certification

03/27/2018

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