

**3356-1-02 Faculty tenure.**

- (A) Policy statement. Section 3345.45 of the Revised Code permits the board of trustees of each state university to review its policy on faculty tenure and update it to promote excellence in instruction (teaching), research, service, commercialization, or any combination of those areas. The law specifies that commercialization may be one of the included pathways to tenure. The following are examples of commercialization:
- (1) Creation of intellectual property.
  - (2) Protection of the intellectual property.
  - (3) Marketing of the intellectual property.
  - (4) Licensing of the intellectual property.
  - (5) Manufacturing a product based on the license.
  - (6) Sale of the technology covered by the license.
- (B) Purpose. To be in compliance with section 3345.45 of the Revised Code, the board of trustees is ensuring that commercialization is included as one of the areas for faculty to emphasize as a pathway to tenure.
- (C) Procedures. The tenure process is governed by the collective bargaining agreement between Youngstown state university and the Youngstown state university chapter of the Ohio education association and the policies of Youngstown state university board of trustees.
- (1) In granting tenure to eligible faculty, Youngstown state university recognizes and promotes excellence in instruction (teaching), research, service, commercialization or any combination thereof.
  - (2) Faculty are evaluated in the areas of instruction (teaching), service, and scholarship, which may include commercialization activities.

Replaces: 3356-1-01

Effective: 3/28/2022

CERTIFIED ELECTRONICALLY

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Certification

03/17/2022

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Date

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