## <u>3354:2-20-79 Nepotism</u>

CONTINUING Admin. & S/P	<u>TEMPORARY</u> Admin. & S/P	<u>TENURE-TRACK</u> Faculty	NON-TENURE TRACK Faculty
<u>x</u> Full-time	<u>x Full-time</u>	<u>x Full-time</u>	<u>x Temporary</u>
<u>x</u> Partial-year	x Partial year		<u>x Part-time</u>
<u>x Part-time</u>	<u>x Part-time</u>		
<u>Staff</u>	Staff		
<u>x</u> Full-time	<u>x</u> Full-time		
<u>x</u> Partial-year	<u>x</u> Partial-year		
<u>x Part-time</u>	<u>x</u> Part-time		

## (A) Nepotism Policy

- (1) For those employees hired or promoted after April 1, 2003, the college does not allow employment of relatives in the same department or administrative unit.
- (2) For the purpose of this policy, relatives are defined as brother, sister, mother, father, wife, husband, son, daughter, brother-in-law, sister-in-law, mother-in-law, father-in-law, step-child, step-parent, aunt, uncle, first cousin, grandparent and grandchild.

Replaces:

3354:2-20-79

Effective: 09/03/2009

## CERTIFIED ELECTRONICALLY

Certification

## 03/13/2015

Date

Promulgated Under:	111.15
Statutory Authority:	3354
Rule Amplifies:	3354
Prior Effective Dates:	9/3/2009