

**3354:1-40-01 Hiring policy.**

- (A) The College shall maintain a hiring process that is committed to supporting academic and administrative excellence through recruitment, selection, and appointment of qualified employees.
- (B) The College embraces human diversity and is committed to affirmative action and equal employment opportunity. College hiring activities will reflect these values and commitments.
- (C) Except as provided for in an applicable collective bargaining agreement, the applicant who best meets the needs and goals of the College will be the one selected.
- (D) Employment contracts for the College President must be authorized by the Board.
- (E) The President or the President's designee is hereby directed to take all steps necessary and appropriate for the effective implementation of this policy.

Effective date: December 15, 2005

Effective: 12/15/2005

CERTIFIED ELECTRONICALLY

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Certification

03/16/2015

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Date

Promulgated Under: 111.15  
Statutory Authority: 3354.09  
Rule Amplifies: 3354.09