

3354:1-20-05 Alcohol, drugs, and tobacco policy.

(A) Alcohol.

- (1) The sale, service, and consumption of alcohol at any College location or function shall in all instances conform to all requirements of applicable law.
- (2) The College shall maintain an approval process for the sale and service of alcohol.
- (3) Public funds shall not be used to purchase alcohol (except that public funds may be used to purchase alcohol required for a College-approved curriculum).

(B) Drug-free campus and workplace.

- (1) The unlawful manufacture, distribution, dispensation, possession, or use of drugs or alcohol is prohibited on College property, anywhere the College is conducting business, and at all College-sponsored activities. A violation of the foregoing may also be a violation of Schedule I through V of Section 202 of the federal Controlled Substances Act, Chapter 2925 of the Ohio Revised Code, and of local laws. Violations of these federal, state, and local laws may carry severe penalties including but not limited to incarceration and fines.
- (2) The health risks associated with the use of illicit drugs and the abuse of alcohol include without limitation, an increased risk of AIDS, hepatitis, heart disease, cancer, and other diseases; birth defects, respiratory failure and strokes; unwanted pregnancies; injuries from accidents and deliberate acts of violence; and death.
- (3) The College shall continue to maintain a drug-free awareness program, including specific drug and alcohol counseling treatment and rehabilitation programs for students and employees. Examples of such programs may include: Tri-C Cares, Health Services, and the Alcohol Drug Abuse Program Team (ADAPT).

- (4) The College will conduct a biennial review of its drug-free awareness program to determine its effectiveness, implement any changes, and ensure that sanctions are consistently enforced.
 - (5) Employees working under the provisions of a federal grant or contract must be given a copy of the College's drug-free workplace policy; must be notified that, as a condition of their employment, they will abide by the policy; and must report to the College's internal legal counsel any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction.
 - (6) Employees and students will be reminded annually of these drug-free campus and workplace requirements.
- (C) Tobacco.
- (1) The College premises shall be tobacco free, thus supporting a healthy environment for all who are on the grounds of any College locations.
 - (2) This policy applies to all individuals, including but not limited to employees, students and visitors who may be located inside or outside of any buildings, residences, or parking lots on the grounds of any of our College locations.
 - (3) Tobacco is defined as all products derived from, or containing tobacco, including and not limited to:
 - (a) Cigarettes (e.g. cloves bidis, kreteks)
 - (b) Cigars and cigarillos
 - (c) Hookah smoked products
 - (d) Pipes and oral tobacco (e.g. spit and spitless, smokeless, chew, snuff)
 - (e) Nasal tobacco
 - (f) Electronic cigarettes and vapes or any other product intended to mimic tobacco products and/or deliver nicotine other than for the purpose of cessation, or that contains tobacco flavoring.

(4) It is the responsibility of all students, faculty, staff and visitors to observe, adhere to and respect the College's Tobacco Free policy. Students, faculty and staff are encouraged and empowered to respectfully inform others about the policy in an ongoing effort to support the College's goal of becoming tobacco free and improving individual health and well-being.

(D) Violations.

(1) A violation of this policy by a student may result in disciplinary action (which may include expulsion), and referral for prosecution.

(2) A violation of this policy by an employee may result in disciplinary action (which may include termination), and referral for prosecution.

(E) Implementation.

The President or the President's designee is hereby directed to take all steps necessary and appropriate for the implementation of this policy.

Effective Date: August 8, 2016

Prior effective date: April 28, 2005

Effective: 08/14/2016

CERTIFIED ELECTRONICALLY

Certification

08/04/2016

Date

Promulgated Under: 111.15
Statutory Authority: 3354.09
Rule Amplifies: 3354.09
Prior Effective Dates: 4/28/05