

4123-17-03
Appendix B**Individually Rated Public Employer Taxing District**
EM Adjustment Factor

<u>Initial Individually Rated</u> <u>EM Range</u>	<u>EM Adjustment Factor</u>
<u>0.75 and lower</u>	<u>0.95</u>
<u>0.76 to 1.75</u>	<u>1.00</u>
<u>1.76 and above</u>	<u>1.05</u>

Applicable to public employer taxing district employers that are individually experience rated, individual or group retrospective rated or in a deductible rating plan.