



## Ohio Administrative Code Rule 742-4-12 Impact of family medical leave.

Effective: November 23, 2018

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(A) "Family Medical Leave Act" shall mean the statutory provisions outlined in 29 U.S.C. 2601, as amended.

(B) If a DROP participant elects to exercise his/her rights under the Family Medical Leave Act, such election shall not extend the time during which the DROP participant can participate in DROP.

(C) If the DROP participant uses vacation or sick leave so that he/she can stay on his/her employer's payroll, contributions shall be accrued for his/her benefit according to section 742.443 of the Revised Code and rule 742-4-06 of the Administrative Code. In cases where no "salary" is paid to the DROP participant as a result of this election, no accrual of contributions shall be made for his/her benefit.

(D) This rule shall be subject to the provisions of division (C) of section 742.444 and section 742.445 of the Revised Code.

(E) Capitalized terms used in this rule shall have the meaning assigned to them in rule 742-4-01 of the Administrative Code.

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