



Ohio Administrative Code Rule 5122-41-08 Staff training.

Effective: October 1, 2023

(A) All clinical staff will receive initial training in evidence-based practices utilized by the PRTF within thirty days of hire and on-going training thereafter as needed.

(B) All staff and volunteers will:

(1) Receive training in de-escalation strategies which includes practicing techniques presented prior to working with youth in the PRTF and at least every twelve months thereafter.

(2) Trauma-informed training is to occur within the first thirty days after the date of hire, and annually thereafter. The necessary trauma competencies are located at <http://jfs.ohio.gov/ofc/Family-First.stm>.

(3) Complete training in the following, as appropriate to their role, within thirty days of hire:

(a) Cultural competency; and,

(b) Health care provider communications.

(4) Complete training in calming and coping strategies within thirty days of hire.

(5) Complete training in anti-bullying techniques within thirty days of hire.

(C) All non-clinical staff will complete "Mental health first aid for youth" training within ninety days of hire. When a PRTF includes youth with intellectual disabilities in its admission criteria, training should incorporate "mental health first aid intellectual disability guidelines".

(D) Staff that supervise day-to-day provision of services and staff who directly provide services in PRTF that accepts youths with intellectual/developmental disabilities will complete the Ohio



department of developmental disabilities "supporting youth with intensive and complex needs" training within thirty days after hire.

(E) After initial training, direct care staff excluding credentialed clinical and nursing staff receive at least twenty hours of relevant on-line or in person training every twelve months. Examples of topics include mental illness, substance use disorder, working with residential youth, and family engagement. The training in paragraph (B)(1) of this rule may be included in the twenty hours.