



## Ohio Administrative Code Rule 5101:4-9-07 SNAP E&T components.

Effective: October 1, 2024

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Every individual enrolled in the supplemental nutrition assistance program (SNAP) employment and training (E&T) program is to be assigned to one or more SNAP E&T components. This rule describes the components and conditions for operating them.

(A) What are the SNAP E&T components?

A SNAP E&T component is a broad category of employment or training activities. Each component has one or more activities that SNAP E&T enrolled participants may participate in and each component is intended to lead to a specific educational or employment outcome.

(1) Every county agency is to offer the following SNAP E&T components:

(a) Supervised job search consistent with rule 5101:4-9-07.1 of the Administrative Code;

(b) Job search training consistent with rule 5101:4-9-07.2 of the Administrative Code;

(c) Workfare consistent with rule 5101:4-9-07.3 of the Administrative Code;

(d) Education consistent with rule 5101:4-9-07.4 of the Administrative Code; and

(e) Job retention consistent with rule 5101:4-9-07.5 of the Administrative Code.

(2) Any county agency may offer the SNAP E&T component of work experience consistent with rule 5101:4-9-07.6 of the Administrative Code.

(B) What are the responsibilities of a county agency for operating SNAP E&T components?

The county agency is to ensure that case managers:



(1) Assign every SNAP E&T enrolled participant to complete a financial literacy course as an educational component activity. The financial literacy course is to be provided through one of the following entities:

(a) The OhioMeansJobs website (OhioMeansJobs.com) and/or the closest OhioMeansJobs center;

(b) An extension office of the Ohio state university; or

(c) Another accredited financial literacy course.

(2) Offer job retention services consistent with the provisions of rule 5101:4-9-07.5 of the Administrative Code, to any SNAP E&T enrolled participant who begins unsubsidized, paid employment while enrolled in SNAP E&T.

(3) Coordinate with SNAP eligibility workers to ensure enrolled participants are eligible to receive SNAP E&T services, including providing information about changes in participation by able-bodied adults without dependents (ABAWDs).

(4) Make reasonable modifications for individuals with a disability and otherwise comply with rule 5101:9-2-02 of the Administrative Code.

(5) Ensure every SNAP E&T component involves a level of effort on behalf of the SNAP E&T enrolled participant comparable to spending approximately twelve hours a month for two months making job contacts (less in workfare or work experience components if the participant's benefit divided by the minimum wage is less than this amount).

(C) What are the limitations on SNAP E&T components?

(1) Enrolled participants in the SNAP E&T program are not to be assigned to program activities that result in the displacement of other persons. Displacement occurs when a participant's assignment results in removing or discharging employees or otherwise denying such employment to persons who:



- (a) Are already employed as regular full-time or part-time employees.
- (b) Are or have been employed full time or part time as participants in a subsidized employment program/on-the-job training or in other publicly subsidized employment and training programs.
- (c) Are or have been involved in a dispute between a labor organization and the employer or sponsor.
- (d) Have been laid off and are either:
  - (i) Receiving unemployment compensation; or
  - (ii) Subject to recall under the established policies of the employer or sponsor.
- (2) Enrolled participants are to be assigned to a sufficient number of hours to effectively and efficiently provide the participant with the necessary training to move into employment. When an ABAWD is not able to fulfill their work requirement based only on hours assigned to SNAP E&T activities, it is the responsibility of the ABAWD to find additional allowable hours to fulfill their requirement.