



Ohio Administrative Code Rule 5101:1-3-12.4 On-the-job training.

Effective: April 1, 2022

(A) Which section of the Revised Code applies to on-the-job training?

(1) Section 5107.05 of the Revised Code authorizes the director of job and family services to adopt rules as necessary to comply with Title IV-A, Title IV-D, federal regulations, state law, and the state plan.

(2) The county agencies are to administer the work activity programs in accordance with the requirements contained in this rule and not in accordance with sections 5107.40 and 5107.60 of the Revised Code.

(B) What is on-the-job training?

(1) On-the-job training means training in the public or private sector that is given to a paid employee while he or she is engaged in productive work and that provides the knowledge and skills essential to the full and adequate performance on the job.

(2) Paid internships and situations in which someone is engaged in subsidized employment and training may be considered on-the-job training.
