



Ohio Administrative Code

Rule 4723-18-08 Standards and procedures for workplace monitoring.

Effective: February 1, 2024

(A) A PIIP participant shall be monitored by PIIP to determine whether the participant satisfactorily demonstrates that the learned knowledge and skills have been incorporated into the participant's practice.

(B) A participant, in collaboration with his or her employer, shall identify one or more individuals who meet the requirements of paragraph (D) of this rule who will act as a workplace monitor of the participant's nursing or dialysis care.

(C) The workplace monitor shall:

(1) As directed by PIIP, observe specific aspects of the participant's practice at the intervals identified by PIIP;

(2) Evaluate specific aspects of the participant's practice and report to PIIP whether that practice, with respect to the identified practice deficiency, meets acceptable and prevailing standards of safe nursing care set forth in Chapter 4723-4 of the Administrative Code, Chapter 4723-8 of the Administrative Code or Chapter 4723-9 of the Administrative Code, or the acceptable and prevailing standards of safe dialysis care set forth in Chapter 4723-23 of the Administrative Code;

(3) Report the participant's progress in remediation to PIIP at the intervals required by PIIP; and

(4) Maintain the confidentiality of the participant's participation in PIIP and of all records associated with the participant's remediation.

(D) A workplace monitor shall meet the following requirements:

(1) When monitoring a licensed nurse the workplace monitor shall be a registered nurse with a current, valid license;



(2) When monitoring an advanced practice registered nurse, the workplace monitor shall be an advanced practice registered nurse with a current, valid license issued under section 4723.41 of the Revised Code, or a holder of a current, valid license issued under Chapter 4731. of the Revised Code to practice medicine and surgery or osteopathic medicine and surgery, or podiatric medicine and surgery;

(3) When monitoring a dialysis technician, the workplace monitor shall be a registered nurse with a current, valid license or a holder of a current, valid license issued under Chapter 4731. of the Revised Code to practice medicine and surgery or osteopathic medicine and surgery.

(E) In addition to meeting the requirements of paragraph (D) of this rule, a workplace monitor shall:

(1) Have no disciplinary action imposed on their license or certificate, or any disciplinary action with respect to a similar license or certificate issued by another jurisdiction;

(2) Be in a position that enables the monitor to directly observe the participant's clinical performance;

(3) Have a minimum of five years experience or less as approved by the Supervising Member as a registered nurse, advanced practice registered nurse, physician, or podiatrist; and

(4) Cooperate with the participant and PIIP to meet the requirements set forth in the participatory agreement entered into by the participant and PIIP.

(F) When the individual to be monitored is a licensed practical nurse, the workplace monitor may direct a licensed practical nurse to observe specific tasks related to the identified practice deficiency and to report those observations to the monitor.

(G) When the individual to be monitored is a dialysis technician or dialysis technician intern, the workplace monitor may direct an Ohio certified dialysis technician or licensed practical nurse to observe specific tasks related to the identified practice deficiency and to report those observations to the monitor.



(H) For purposes of providing the remediation directed by the supervising member, a workplace monitor shall be considered a representative of the board and, according to section 4723.021 of the Revised Code, shall not be held liable in damages to any person as the result of any act, omission, proceeding, conduct, or decision related to official duties undertaken or performed pursuant to this chapter.