



Ohio Administrative Code Rule 3364-25-28 Call back pay.

Effective: May 31, 2018

(A) Policy statement

Eligible non-bargaining unit, hourly employees who are called back to work shall be paid a minimum of three hours of pay regardless of the amount of time worked. Such hours shall be recognized as hours of work for purposes of overtime calculation.

(B) Purpose of policy

To provide procedures for call back and compensation of eligible non-bargaining unit hourly employees.

(C) Scope

This policy applies to hourly non-bargaining unit employees.

(D) Procedure

(1) The three hour call back provision of this policy shall not apply when an employee continues to work after the regular work schedule without leaving the work site or when an employee is called into work early and continues to work into the regular work shift.

(2) An employee called back to work shall not be eligible to receive additional call back pay if called back again within one hour after clocking out.
