



## Ohio Administrative Code

### Rule 3364-25-114 Wage increases - non-contract employees.

Effective: [May 31, 2018](#)

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#### Policy statement

Hourly employees assigned to either a classified or unclassified payrange are eligible to receive the following three types of wage increases.

#### (A) Probationary increases

After the one hundred twenty day probationary period, such employees will receive an increase to the next higher step within the range. Employees serving probationary periods in excess of one hundred twenty days will receive an increase to the next higher step within the range after one hundred twenty days.

#### (B) Anniversary increases

Classified and unclassified hourly employees will receive an increase to the next higher step within the pay range twelve months after the completion of their probationary period. Reclassification of an employee does not affect these dates.

#### (C) Negotiated increases

Employees occupying positions covered by a collective bargaining agreement shall receive wage rate adjustments in accordance with the contract currently in effect.

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