



## Ohio Administrative Code

### Rule 3361:30-28-05 Retirement: conversion of unused sick leave (excluding employees represented by a collective bargaining unit).

Effective: January 29, 2018

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Any employee of the university of Cincinnati (excluding employees represented by a collective bargaining unit), at the time of retirement from active service, who are members of the "City Retirement System," the public employees retirement system (PERS), the "Grandfathered Retirement Plan", the alternative retirement plan (ARP) or the state teachers retirement system of Ohio (STRS), meeting the age and service or disability requirements to be eligible for retirement under Rule 3362:30-28-01 of the Administrative Code, and with ten or more years of full- or part-time service with the university, the state or any of its political subdivisions, may elect to be paid in cash for the value of the number of converted unused sick days not to exceed the lesser of thirty days or one-fourth of the employee's unused accrued sick leave credit. The employee's unused sick leave credit shall be reduced by one day for each day the employee elects to convert pursuant to this rule.

(A) Those full-time or permanent part-time university administrators and non-academic staff members (excluding those represented by a collective bargaining unit), employed prior to July 1, 1977 meeting the age and service or disability requirements specified in paragraph (A) of this rule, with twenty-five or more consecutive years of full-time or permanent part-time service with the university or the city of Cincinnati immediately preceding retirement, at the time of retirement from active service, may elect to be paid in cash for the value of the number of converted unused sick days not to exceed the lesser of sixty days or one-half of the employee's unused accrued sick leave credit. The employee's unused sick leave credit shall be reduced by one day for each day the employee elects to convert pursuant to this rule.

(B) Such payment shall be based on the employee's rate of pay at the time of retirement.

(C) In case of the death of an employee, this benefit shall be paid in accordance with section 2113.04 of the Revised Code or to the employee's estate.