



Ohio Administrative Code

Rule 3361:30-13-04 Benefits: levels for reclassified positions.

Effective: January 26, 2018

The following rules apply to all employees.

(A) Benefits for employees are determined by the nature of the individual's employment, such as classification, status and appropriate collective bargaining agreement.

(B) Should the nature of an individual's employment change, the individual will be eligible for benefits appropriate to the new position or as designated by the appropriate collective bargaining agreement. Changes include such actions as promotion, reclassification, transfer, displacement, and demotion.

(C) The assignment of retirement benefits will occur with the knowledge of the employee's enrollment in a designated retirement plan at the time of the change. Allowance will be provided for completion of existing enrollments.
