



Ohio Administrative Code

Rule 3358:5-3-03 Personnel retrenchment policy.

Effective: November 17, 2022

(A) It is the policy of the board of trustees of Clark state college to maintain the financial viability of the institution through the judicious use of all of its resources in the continued pursuit of excellence as a state college.

(B) Pursuant to its statutory responsibilities to prescribe rules and regulations for the efficient management of the college, and in recognition of projections of diminishing as well as changing patterns of enrollments and funding, the president is directed to establish administrative procedures for the determination of financial exigency or lack of program enrollment involving personnel retrenchment (reduction-in-force).

These procedures will be designed to provide appropriate information to the college community, to explore reasonable alternatives to personnel retrenchment, and in the event such is determined unavoidable, to ensure the most orderly, equitable, and least disruptive personnel realignment possible.
