



Ohio Administrative Code

Rule 3358:5-13-15 Communicable disease policy.

Effective: November 15, 2022

(A) Clark state college shall make every attempt to allow their employees and students to work or attend classes providing they are physically and mentally capable and, if in doing so, they do not impose an increased risk to their own health or the health of others.

(B) The college shall not utilize the HIV antibody test in decisions regarding recruitment and/or retention of its students or employees.

(C) Any individual known to have a disease classified as communicable and who presents a significant risk of disease transmission through casual contact with other employees and students shall be restricted from attending work or class until they are no longer able to transmit the disease.

(D) Employees or students infected with diseases that are transmitted through close contact must properly govern their behavior in light of known disease transmission and based on current medical knowledge. Any individual whose behavior endangers others shall be counseled, isolated, or removed from the campus after consultation with the college counselor, the behavioral intervention team, and/or law enforcement. The decision to restrict or exclude any individual will be rendered on a case-by-case basis using medically based judgments to insure the welfare of the individual, the college, and the entire campus community.

(E) The college is committed to maintaining a safe and healthy work environment for all employees and students. The college also recognizes its obligation to maintain the confidentiality of any and all medical information and will only disclose such information where required by state or federal law. The college shall not tolerate harassment or other forms of discrimination against employees or students with communicable or life threatening diseases.