



Ohio Administrative Code Rule 3357:15-3-02 PEOPLE TREATMENT.

Effective: February 14, 2015

(A) Treatment of and dealing with students, staff, and persons from the community shall not be inhumane, unfair, or undignified.

(B) Accordingly, the president may not:

(1) Operate without policies and/or procedures which set forth staff and student rules, provide for effective handling of grievances, ensure due process, and protect against wrongful conditions.

(2) Fail to comply with all state and federal laws, rules, and regulations pertaining to employees and students including those pertaining to discrimination, equal opportunity, and sexual harassment.

(3) Prevent students and staff from using established grievance procedures.

(4) Fail to acquaint students and staff with their rights and responsibilities.

(5) Fail to take prompt and appropriate action when the president becomes aware of any violation of state or federal laws, rules, or regulations or of board policies.
