



## Ohio Administrative Code Rule 3357:15-14-34 Reasonable Accommodations.

Effective: June 7, 2021

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Stark state college is committed to the full inclusion of all individuals. The college will make reasonable accommodations as defined in this policy which will provide otherwise qualified applicants and employees with disabilities equal access to participate in opportunities, programs, and services offered by the college.

It is the intent of the college to provide reasonable accommodations to such employment applicants and employees with a qualified physical, mental, or learning disability, unless to do so would fundamentally alter the nature of the employment; would result in an undue hardship to the college; or would result in a direct threat to the health or safety of the individual or others.

Stark state college does not discriminate on the basis of disability in any of its employment practices.

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