



## Ohio Administrative Code

### Rule 3357:15-14-23 Equal employment opportunity.

Effective: [March 20, 2023](#)

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(A) It is the policy of Stark state college to ensure equal employment opportunity in accordance with Revised Code and all applicable federal regulations and guidelines. Employment discrimination against employees and applicants on the basis of race, color, religion, sex, gender, national origin (ancestry), military status (past, present, or future), status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a nursing mother, status as a foster parent, disability, age (forty years or older), genetic information, sexual orientation, gender identity, or gender expression is illegal.

(B) Persons who believe that Stark state college has discriminated against them may file a discrimination complaint with Melissa Glanz, vice president of human resources. The human resources representative has full authority to manage equal employment opportunity (EEO) issues involving discrimination.

(C) Point of contact to file allegations of discrimination:

"Melissa Glanz, Vice President of Human Resources Location: 6200 Frank Ave. N.W. North Canton, Ohio 44720 Phone Number: 330.494.6170 ext. 4276 E-mail Address: [mglanz@starkstate.edu](mailto:mglanz@starkstate.edu)"

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