



## Ohio Administrative Code

### Rule 3357:15-14-08 Compensation and related benefits.

Effective: June 3, 2024

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(A) Compensation, as used in this manual, is an inclusive term that shall refer to salary plus all fringe benefits. Salary shall be defined as direct monetary payment for services rendered.

(B) Stark state college strives to provide a competitive market-based compensation and benefits derived from third-party surveys designed to attract and retain talent. This policy is administered in accordance with applicable laws and the principles of equal employment opportunity.

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