



Ohio Administrative Code Rule 3357:12-2-02 Political activities.

Effective: [March 18, 2015](#)

(A) Membership on the faculty or staff of the college carries with it additional responsibilities of citizenship which reflects the educators function as a source of informed, objective counsel. In discussing political matters in the college, faculty should proceed in a fair and scholarly manner. Faculty members must not use the classroom for the purpose of soliciting support of any political candidate, program, or organization.

(B) The college assumes no responsibility for the endorsement of a political candidate or cause by members of its faculty or staff. Except for the limited purpose of identifying the college as the employer of the faculty or staff member making a political endorsement, the name of the college is not to be connected with such an endorsement in any way.

(C) Employees of the college have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning for an elective public office and holding an elective or appointive public office.

(D) Any employee who intends to campaign for an elective public office will notify the president in writing at the earliest possible moment of the office that he or she intends to seek, together with the decision as to whether he or she wishes to continue employment and under what terms and conditions.

(E) The president will meet with and discuss these matters with the employee involved and will present a proposed solution to the board for consideration. The essential element to be determined by the board is whether the activities proposed by the employee are compatible with the time requirements for fulfilling the employees responsibilities to the college.

(F) In accordance with the law, the board will determine the terms and conditions under which the employee may continue employment as he or she seeks or holds such office. No employee will use college facilities, equipment, or supplies in connection with campaigning; nor will the employee



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discuss his campaign with college personnel or students during the working day; nor will the employee use any time during the working day for the campaigning process.