



## Ohio Administrative Code

### Rule 3354:1-43-04 Assignment and reduction in force of non-bargaining employees policy.

Effective: April 16, 2006

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(A) The president shall ensure that administrative and support staff personnel are assigned to duties that are consistent with the efficient management and economic welfare of the college. The president may determine the assignments of any non-bargaining employees.

(B) The president may initiate a reduction in force during times of financial exigency or administrative or programmatic reorganization.

(C) The president, through the office of human resources, shall exercise and execute actions related to non-bargaining employee reductions in force including appropriate consultation with the parties and units affected by such actions.

(D) This policy does not apply to situations covered by any collective bargaining agreement.

(E) The president or the president's designee is hereby directed to take all steps necessary and appropriate for the effective implementation of this policy.

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