



## Ohio Administrative Code

### Rule 3342-4-11.1 Administrative policy regarding discrimination by organizations based on race, color, religion, gender, sexual orientation, national origin, disability, or identity as a disabled veteran or veteran of the Vietnam era.

Effective: February 3, 2020

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(A) Policy. Every student organization registered and approved by the university is expected to be free to select its membership upon the basis of individual merit. Any student organization selecting its membership upon the basis of restrictive clauses regarding the protected categories provided for in rule 3342-5-16.1 of the Administrative Code will be considered to be operating in conflict with university policy.

(B) Procedure. Every registered student organization must submit a copy of its constitution, local and national, and bylaws or other satisfactory information governing its operation to the appropriate university official. The university will accept in good faith the provisions of such constitutions and bylaws, national and local organization are free to select members upon the basis of individual merit and membership in the local organization may not be governed by restrictive clauses regarding the protected categories provided for in rule 3342-5-16 of the Administrative Code.

(C) Violation of rule or procedure. Should a registered student organization be in conflict with university policy in the selection of its members, the group will be asked to submit evidence that action has been or is being taken to remove such restrictive membership provision; such as a request for a waiver of the restriction from the national organization. A reasonable period of time as determined by the center for student involvement may be granted to remove the restrictive provisions. Continued restriction of membership by constitutional requirements or other binding enactment contrary to university policy will result in withdrawal of university registration of the student organization. This policy does not apply to membership practices which are exempt under state or federal law and regulations.