



## Ohio Administrative Code Rule 3339-4-11 Disability benefits.

Effective: March 21, 2005

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The university provides several kinds of leaves of absence to employees who are unable to work due to disability, illness, or medical condition. These include sick leave (rule 3339-4-05 of the Administrative Code), family and medical leave (rule 3339-4-07 of the Administrative Code), and personal leave (rule 3339-04-08 of the Administrative Code).

Members of the instructional and unclassified administrative staff may be entitled to disability benefits if they are unable to work due to disability. These benefits include:

- (A) University-provided long-term-disability insurance; and
- (B) State teachers retirement system or the Ohio public employees retirement system disability retirement benefits (note that the alternative retirement plan does not provide disability benefits); and
- (C) Workers' compensation for a covered injury or occupational disease.

All disability benefits are subject to the qualifications and terms of the relevant plan.

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