



Ohio Administrative Code Rule 3339-3-04 Americans with Disabilities Act.

Effective: December 6, 2018

Miami university does not discriminate against a qualified individual with a disability because of the disability with regard to job application, hiring or discharge of employees, employee compensation, job training, or other terms, conditions, and privileges of employment.

A qualified individual with a disability is one who, with or without reasonable accommodation, can perform the essential functions of the employment position that such individual holds or desires.

A disabled employee or potential employee who requests reasonable accommodation shall identify the specific job requirement that he or she believes should be modified through reasonable accommodation.

Miami university will provide necessary reasonable accommodation if it can do so without undue hardship on the operation of Miami university.

Requests for reasonable accommodations for disabilities related to employment should be directed to ADAfacultystaff@miamioh.edu or 513- 529-3560. Students with disabilities may contact the office of student disability services, 19 Campus avenue building, 513-529-1541 (V/TTY) and 513-529-8595 (fax). All other requests should be directed to the section 504 and ADA coordinator, Ms. Kenya Ash, Hanna house, Miami university Oxford, Ohio 45056, 513-529-7157 or ashkd@miamioh.edu.

Questions and complaints should be directed to the director of the office of equity and equal opportunity.
