



Ohio Administrative Code Rule 3339-3-03 Equal opportunity.

Effective: December 6, 2018

Building and maintaining a diverse and inclusive community is an integral part of Miami university's mission and success. The university is committed to equal opportunity, affirmative action, and eliminating discrimination and harassment. Miami university does not discriminate on the basis of age, color, disability, gender identity or expression, genetic information, military status, national origin, pregnancy, race, religion, sex, sexual orientation or protected veteran status in its application and admission processes, educational programs and activities, facilities, programs or employment practices.

Miami university does not permit and takes action to prevent harassment, discrimination and retaliation. Miami university immediately investigates and if it determines that a hostile environment has been created or discrimination or retaliation has occurred, takes action to prevent its recurrence and remedy its effects.

Requests for reasonable accommodations for disabilities related to employment should be directed to adafacultystaff@miamioh.edu or 513- 529-3560. Students with disabilities may contact the Miller center for student disability services, 304 Shriver center, 513-529-1541 (V/TTY) and 513-529-8595 (fax). All other requests should be directed to the Section 504 and ADA coordinator, Ms. Kenya Ash, Hanna house, Miami university Oxford, Ohio 45056, 513-529-2157 or ashkd@miamioh.edu.

Miami university is committed to web accessibility and strives to provide an accessible web presence that enables all university community members and visitors full access to information provided on its websites. If you have questions or need assistance, contact Sean Poley, director of accessible technology, 312X Hoyt hall, Miami university, Oxford, Ohio 45056, 513-529-1225 or poleysa@miamioh.edu.

Title IX coordinator- Title IX of the education amendments of 1972 is a federal law prohibiting discrimination on the basis of sex in higher education. Sex discrimination includes sexual harassment and sexual violence. The university's Title IX coordinator is Ms. Kenya Ash, director of the office of



equity and equal opportunity, Hanna house, Miamiuniversity, Oxford, Ohio 45056. Ms. Ash may be reached at 513-529-7157 orashkd@miamioh.edu.

Deputy Title IX coordinator for athletics- Ms.Jennifer A. Gilbert, associate athletic director/senior womanadministrator/director of ncaa compliance is the universitys deputyTitle IX coordinator for matters related to equality of treatment andopportunity in intercollegiate athletics. This includes athletic financialassistance, accommodation of interest and abilities and equity of athleticprogram benefits. Ms. Gilbert may be reached at Millett assembly hall, Miamiuniversity, Oxford, Ohio 45056, 513-529-3113 or gilberj2@miamioh.edu.

Deputy Title IX coordinator for students - Ms.Gabrielle Dralle, the sexual and interpersonal violence response coordinator,is the universitys deputy Title IX coordinator for matters related tostudent sexual violence. This includes sexual misconduct, sexual violence, andsexual coercion of students. Ms. Dralle also serves as the coordinator formatters relating to student domestic violence, dating violence, and stalking.Ms. Dralle may be reached at student health services, 104 Warfield hall, 451 E.Spring street, Oxford, Ohio 45056, 513-529-1870 or titleix@miamioh.edu.

Deputy Title IX coordinator for regional students-Dr. Bennyce Hamilton, regional director of diversity and multicultural services, is the universitys deputy Title IX coordinator for mattersrelated to regional student sexual violence. This includes sexual misconduct,sexual violence, and sexual coercion of students. Ms. Hamilton also serves asthe coordinator for matters relating to regional student domestic violence,dating violence, and stalking. Ms. Hamilton may be reached at 117 Rentschlerhall, 1601 University boulevard, Hamilton, Ohio 45011, or 144 Johnston hall,4200 N. University boulevard, Middletown, Ohio 45042, 513-785-3283 orhamiltbe@miamioh.edu.

Sections 504 of the Rehabilitation Act of 1973 andthe Americans with Disabilities Act (ADA) coordinator- Section 504 and the ADAare federal laws prohibiting discrimination on the basis of disability. Theuniversitys Section 504 and ADA coordinator is Ms. Kenya Ash, directorof the office of equity and equal opportunity, Hanna house, Miami university,Oxford, Ohio 45056. Ms. Ash may be reached at 513-529-7157 orashkd@miamioh.edu.