



Ohio Administrative Code

Rule 3335-75-01 Performance management and review.

Effective: June 1, 2011

(A) Performance management is an ongoing process between the employee and supervisor that includes setting expectations and goals, coaching, feedback, training and development, and performance review.

(B) Employees shall have a written performance review on an annual basis. An employee shall be provided with a performance review prior to the end of the probationary period. An employee who is terminated before the end of the probationary period of the original appointment is not required to receive a performance review. The performance review is a summary of the employees performance for the review period, and may serve as a step in the performance improvement process.
