



## Ohio Administrative Code Rule 3335-65-03 Temporary position.

Effective: December 20, 2020

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(A) A temporary position in a classified title is a position for which the employment relationship between the university and the employee is intended for a specific, designated period of time not to exceed twelve months. The employee serves at the discretion of the appointing authority and is not eligible for certification.

(B) Neither accepting nor declining a temporary position shall affect the ability of an applicant to be considered for a regular position, nor shall acceptance confer the ability to remain in the position as a regular employee, be promoted, transferred, or reinstated.

(C) Periods of temporary service shall not be credited as part of the probationary period if one who has served in a temporary position receives a first position in the same classification at the university.

(D) Employees in temporary positions who are replacing sick or disabled employees in regular positions may continue in the temporary position for the length of sickness or disability and do not obtain rights to a regular position.

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