



## Ohio Administrative Code Rule 3335-51-04 Retention of certified status.

Effective: September 19, 2022

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(A) An employee with certified status who receives a classification change shall retain certified status in the new classification if:

- (1) The change is due to a change in the classification plan,
- (2) The change is to a lower classification within the classification series; or
- (3) The employee is reclassified as a result of a job audit or review, in which case the employee shall have certified status in the new classification without serving a new probationary period.

(B) At the discretion of the university, an employee with certified status may:

- (1) Be reemployed or reinstated to the classification held at the time of separation within twelve months of separation from service; or
- (2) Displace into a former classification held within the past twelve months pursuant to Chapter 3335-81 of the Administrative Code.

(C) An employee who achieves certified status in a classification shall retain it for twelve months after leaving the classification.

(D) An employee with certified status who returns from disability separation to the classification held at the time of separation is reinstated with certified status.

(E) An employee with certified status may accept an unclassified position at which time certified status expires.

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