



Ohio Administrative Code Rule 3307-10-01 Faculty practice plan.

Effective: [May 4, 2023](#)

(A) As used in this rule:

- (1) Employer shall mean a state university as defined in section 3345.011 of the Revised Code.
- (2) Academic services shall mean services provided as a faculty member of the employer including instructional services, other class-room related services or research.
- (3) Faculty practice plan shall mean an affiliated entity of an employer recognized by the employer as its college of medicine central practice group.
- (4) Implementation date shall mean any date after the initial effective date of this rule on which a physician who was employed by both an employer and its faculty practice plan: (a) becomes employed solely by an employer and (b) is no longer employed by both an employer and its faculty practice plan.
- (5) Clinical services shall mean services involving medical treatment, practice, observation or diagnosis.
- (6) Physician shall mean a person employed by an employer who provides academic services or clinical services and whose earnings include payment for academic services or clinical services.
- (7) Base compensation shall mean that amount of annualized compensation on which the physician contributed to STRS Ohio for the fiscal year immediately preceding the implementation date, or the most recent fiscal year prior to the fiscal year immediately preceding the implementation date in which the physician had contributing service with STRS Ohio, and such increases as are permitted under paragraph (B)(3) of this rule.
- (8) Academic promotion shall mean promotion in any faculty track from assistant professor to



associate professor or promotion in any faculty track from associate professor to full professor.

(9) Administrative promotion shall mean the addition of any administrative responsibilities for the provision of academic services for which the physician is paid, except an academic promotion.

(B) Clinical services performed by a physician in addition to academic service shall constitute teaching service for the purpose of Chapter 3307. of the Revised Code, and compensation upon which contributions are based for purposes of Chapter 3307. of the Revised Code shall include the following amounts paid for service actually rendered:

(1) For any physician who has no service credit with the retirement system prior to the physician's implementation date, the physician's entire income paid by the employer for academic and clinical services shall be included as compensation under section 3307.01 of the Revised Code.

(2) For any physician who does not have an implementation date, the physician's entire income paid by the employer for academic and clinical services shall be included as compensation under section 3307.01 of the Revised Code.

(3) For any physician who has service credit with the retirement system prior to the physician's implementation date, the following shall be included as compensation under section 3307.01 of the Revised Code on and after the physician's implementation date:

(a) The physician's base compensation; plus,

(b) The physician's merit increase, expressed as a percentage, paid to the physician in accordance with the uniform criteria established by the physician's employer for all similarly employed employees multiplied by the physician's then current base compensation; plus,

(c) The physician's academic or administrative promotion, expressed as a percentage, paid to the physician in accordance with usual and customary criteria established by the physician's employer multiplied by the physician's then current base compensation.

(d) All other compensation authorized by the employer which relates to the physician's academic



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services and is paid in accordance with the employer's usual and customary compensation practices.