



## Ohio Administrative Code

### Rule 123:1-49-05 Characteristics of an affirmative action program.

Effective: October 25, 2020

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In addition to the affirmative action plan required by rule 123:1-49-04 of the Administrative Code, an agency shall also:

(A) Periodically appraise its personnel operations to assure their conformity with these rules and the agency's affirmative action plan.

(B) Publish the functions, rules and activities of the office agency by posting the following information on official bulletin boards and agency websites:

(1) The contact information for the affirmative action and equal employment opportunity unit.

(2) The names and addresses of the equal employment opportunity officers and that they are available to assist employees or candidates for employment who believe they have been discriminated against because of race, color, religion, sex, national origin (ancestry), military status (past, present or future), disability, age (forty years of age or older), genetic information, or sexual orientation.

(3) The right of each employee and candidate for employment who believes that he or she has been discriminated against because of race, color, religion, sex, national origin (ancestry), military status (past, present or future), disability, age (forty years of age or older), genetic information, or sexual orientation to file a complaint.

(4) The complaint procedure and time limits for such complaints as established by this chapter.

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