



Ohio Administrative Code

Rule 123:1-49-01 Equal employment opportunity policy.

Effective: [October 25, 2020](#)

(A) No person employed by any state agency, board, or commission shall discriminate against any other state employee or candidate for state employment on the basis of race, color, religion, sex, national origin (ancestry), military status (past, present or future), disability, age (forty years of age or older), genetic information, or sexual orientation, as those terms are defined in Ohio law, federal law and any current executive order of the governor of Ohio, in making any state government employment-related decisions including, but not limited to, hiring, layoff, termination, transfer promotion, demotion, rate of compensation, or eligibility for in-service training programs.

(B) The affirmative action and equal employment opportunity unit of the department of administrative services shall promote equal opportunity in state government employment-related decisions and the full realization of equal opportunity in state service through a continuing affirmative action program in each state agency, board, or commission.

(C) For purposes of Chapter 123:1-49 of the Administrative Code, "agency" or "agencies" means each state agency, board, or commission.
