



## Ohio Administrative Code

### Rule 123:1-41-01 Layoffs.

Effective: December 1, 2022

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(A) Employees in the classified civil service of the state and state-supported colleges and universities may be laid off whenever a reduction in force is necessary due to a lack of funds, lack of work, or the abolishment of positions.

(B) If it becomes necessary for an appointing authority to reduce its work force, the appointing authority will lay off employees in accordance with sections 124.321 to 124.327 of the Revised Code and the rules of this chapter of the Administrative Code.

(C) If an appointing authority abolishes positions in the civil service, the abolishment of positions and any resulting displacement of employees will be made in accordance with sections 124.321 to 124.327 of the Revised Code and the rules of this chapter of the Administrative Code.

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