



## Ohio Administrative Code Rule 123:1-37-06 Bilingual pay supplement.

Effective: April 3, 2023

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Positions eligible for the bilingual pay supplement will include as essential to the fulfillment of the duties, the ability to speak and/or write a language in addition to English, and this will be reflected on the position description approved by the department of administrative services. The bilingual pay supplement will equal five percent for each foreign language required for the position and/or alternative language such as the ability to read/write in braille or communicate in sign language.

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