



Ohio Administrative Code

Rule 123:1-31-05 Definition of unsatisfactory performance.

Effective: August 11, 2016

As used in section 124.34 of the Revised Code, the term "unsatisfactory performance" means actions by an employee in the service of the state that do not meet the established expectations of the employee's position or classification, or of the appointing authority for such employee or others in the employee's position or classification, which includes, but is not limited to, the following:

- (A) Failure to meet established work standards for a position;
 - (B) Failure to adequately perform the established duties of a position;
 - (C) Failure to meet established goals;
 - (D) Failure to meet established competencies;
 - (E) Failure to adequately complete a training plan; or
 - (F) Failure to adequately complete a performance improvement plan.
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