



Ohio Administrative Code Rule 123:1-31-02 Step reduction.

Effective: July 31, 2023

(A) For purposes of this rule, "step reduction" means reducing an employee one step in the applicable pay table for purposes of calculating the employee's compensation.

(B) At the appointing authority's discretion, an employee may receive a step reduction as a form of progressive discipline. This form of discipline is only to be imposed as an alternative to termination and will not interfere with the employee's normal step anniversary.
