



Ohio Administrative Code

Rule 123:1-30-03 Medical and psychological examinations.

Effective: July 31, 2023

(A) An appointing authority may require that an employee submit to medical or psychological examinations for purposes of disability separation or a reinstatement from disability separation. The appointing authority will select one or more licensed practitioners to conduct the examinations.

(B) Prior to any examination, the appointing authority will supply the examining practitioner with facts relating to the perceived disabling illness, injury or condition, as well as the physical and mental requirements of the employee's position; duty statements; job classification specifications; and position descriptions. Both the appointing authority and the employee will receive the results of any examination and related documents subject to division (C)(1) of section 1347.08 of the Revised Code.

(C) Except as provided in paragraph (D) of this rule, the appointing authority pays the cost of the examinations.

(D) Employee's failure to appear for examination. An employee's refusal to submit to an examination, the unexcused failure to appear for an examination, or the refusal to release the results of the examination amounts to insubordination, punishable by the imposition of discipline up to and including removal. An employee will be responsible for the costs associated with an unexcused failure to appear at a scheduled examination.
