



## Ohio Administrative Code

### Rule 123:1-19-01 Nature of probationary period.

Effective: April 5, 2015

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Each employee in the classified civil service shall serve an initial probationary period following any original appointment, whether with or without competitive examination. Each employee in the classified civil service shall serve a probationary period following each promotion, whether with or without competitive examination. If an employee's services are found unsatisfactory, the employee may be removed, or reduced in accordance with rule 123:1-23-03 of the Administrative Code, at any time during a probationary period. Whenever an employee in the service of the state is given a probationary removal or reduction, notice of such action shall be given to the employee and the director of administrative services by the appointing authority.

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