



Ohio Revised Code

Section 2930.18 No employee discipline for court attendance necessary to protect rights of victim.

Effective: April 6, 2023

Legislation: House Bill 343

(A) No employer of a victim shall discharge, discipline, or otherwise retaliate against the victim, a member of the victim's family, or a victim's representative for any of the following:

- (1) Participating, at the prosecutor's request, in preparation for a criminal or delinquency proceeding;
- (2) Attendance at a criminal or delinquency proceeding if the attendance is reasonably necessary to protect the interests of the victim;
- (3) Attendance at a criminal or delinquency proceeding if the victim's attendance is pursuant to a victim's constitutional and statutory rights.

(B) An employer who knowingly violates this section is in contempt of court. This section does not limit or affect the application to any person of section 2151.211, 2939.121, or 2945.451 of the Revised Code.
