



## Ohio Revised Code

### Section 2151.908 Policies and procedures for employees.

Effective: October 17, 2019

Legislation: House Bill 166 - 133rd General Assembly

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A qualified organization shall develop and implement written policies and procedures for employees, including policies and procedures on all of the following topics:

- (A) Familiarization of the employee with emergency and safety procedures;
  - (B) The principles and practices of child care;
  - (C) Administrative structure, procedures, and overall program goals of the qualified organization;
  - (D) Appropriate techniques of behavior management;
  - (E) Techniques and methodologies for crisis management;
  - (F) Familiarization of the employee with the disciplinary procedures outlined in rule 5101:2-9-21 of the Ohio Administrative Code, the discipline and behavior intervention policies required by rule 5101:2-5-13 of the Ohio Administrative Code, and any other similar requirements;
  - (G) Procedures for reporting suspected child abuse or neglect under section 2151.421 of the Revised Code;
  - (H) An emergency medical plan;
  - (I) Universal precautions;
  - (J) Knowledge and skills to understand and address the issues confronting adolescents.
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